



NEW HAMPSHIRE

★ State Highlight

New Hampshire College and Career Readiness Alliance. This alliance is comprised of K-12 education, post-secondary education, business, industry, and nonprofit sectors, which promote college and career readiness for all students through building partnerships, influencing policy, and providing resources.



VISION



Career-related activities. New Hampshire has systems that address career-connected learning in general for secondary students. For example, the state offers CTE programs and a clear vision for implementing work-based learning and industry-recognized credentials. However, these activities are not geared toward middle school students.

NH has yet to codify its definition of career exploration and commit dollars or coordinate across agencies on career exploration.



POLICY



Perkins V requirements for LEAs. New Hampshire's Perkins V Plan contains a requirement for LEAs to provide career exploration activities and career guidance in order to receive these dollars.

Career Interest Surveys. New Hampshire requires schools to assess high school freshmen students' career interests as part of their CTE programs, but there is no such requirement for middle school students.

NH has yet to establish career exploration requirements connected to high school and formally include middle school career exploration in state and federal accountability systems.



INFRASTRUCTURE



New Hampshire Career and Technical Student Organizations. New Hampshire supports seven CTSOs with participation opportunities for middle school students.

College and Career Readiness Platform. NH's Bureau of Career Development has a partnership with the digital tool provider Awato to implement a college and career readiness platform, which includes career exploration activities. Middle school students are among the intended audiences for this platform.

NH has yet to provide dynamic training opportunities to staff related to middle school career exploration and resources that emphasize best practices.



Full Report



NEW HAMPSHIRE • VISION

Category	Status	Description
Leadership Does the state leadership include career exploration as a valued or prioritized component of students' middle school experience?	 Building Emerging Advanced	NH has structures set up for career exploration with several <u>CTE programs</u> but does not explicitly prioritize this for middle school students.
Career Exploration Definition Does the state formally define career exploration for middle school students?	 Building Emerging Advanced	NH defines career-related concepts, such as <u>work-based learning</u> and <u>industry recognized credentials</u> , but does not have a specific definition for middle school career exploration.
Advocacy Are there organizations within the state that are advocating for middle school career exploration?	 Building Emerging Advanced	The <u>New Hampshire College and Career Readiness Alliance</u> brings together K-12 and postsecondary education, nonprofit, business, and industry sectors, including organizations that support middle schools, with the goal of college and career readiness for all students.



NEW HAMPSHIRE • POLICY

Category	Status	Description
Standards Does the state have policies that establish standard practices for career exploration in middle schools?	 Building Emerging Advanced	NH statutes require school districts to assess career interests and explore pathways to career readiness credentials for entering high school as freshmen. However, they do not have these policies for middle school students.
Accountability Does the state integrate career exploration into their accountability systems?	 Building Emerging Advanced	NH's Perkins V Plan outlines requirements for local sub-recipients to provide career exploration activities and career guidance to students but does not explicitly address middle schools.
Student Requirements Does the state have policies that require middle school students to complete career exploration activities?	 Building Emerging Advanced	While NH requires career exploration activities for high school students, they do not extend to middle school students.
Incentives Does the state have policies that incentivize career exploration in middle schools?	 Building Emerging Advanced	While NH has some recognition and awards programs in place, none specifically address middle school career exploration.



NEW HAMPSHIRE • INFRASTRUCTURE

Category	Status	Description
Funding Does the state use state or federal funding sources to support career exploration for middle school students?	 Building Emerging Advanced	NH's recipients of Perkins V dollars must use funds to provide career exploration and career development coursework, activities, or services; however, these funds are not explicitly earmarked for middle schools.
Professional Development Does the state support the training of school counselors (and other school staff) in career exploration?	 Building Emerging Advanced	NH does not support training or professional development opportunities for school counselors and other school staff in career exploration.
Material Supports Does the state provide material supports on the implementation of middle school career exploration?	 Building Emerging Advanced	NH's Bureau of Career Development partners with the digital tool provider Awato to implement a college and career readiness platform that includes career exploration activities. Middle school students are among the intended audiences for this platform.
Data Collection Does the state collect data on middle school career exploration opportunities in the state?	 Building Emerging Advanced	There are no formal state-level data collection practices related to middle school career exploration.
CTSOs Does the state support participation in career and technical student organizations?	 Building Emerging Advanced	NH supports CTSO opportunities , including seven middle school chapters: DECA, FBLA, FCCLA, FFA, HOSA, NH Skills USA, and TSA. In 2019, NH DOE provided CTSO Support Grants to increase member participation in state-level activities.
Organizations Are there organizations within the state that support career exploration in middle schools?	 Building Emerging Advanced	Careers CLiC supports career exploration specifically for middle school students—the organization partners with districts and schools to connect schools and employers in NH communities.