



HAWAI'I

State Highlight

CTE Teacher Externship. Hawai'i's [CTE Secondary Teacher Externship Program](#) matches CTE educators to businesses through a 40-hour externship for an opportunity to gain industry experience. Although currently exclusive to CTE teachers, the program will potentially expand to middle school educators.



VISION



State Definition. Hawai'i's [Work-Based Learning Continuum for Career, College, and Community Readiness](#) defines exploration as activities that go beyond one-time experiences and strengthen student understanding of the connection between classroom learning and "real-life" applications.

Hawai'i has yet to codify the definition of career exploration or state career exploration as an official priority.



POLICY



Career Planning Standards. Elementary and middle/intermediate schools are to implement technological design and career planning standards by integrating career awareness and exploration opportunities into the curriculum, according to [Policy 105-6 Career and Technical Education](#).

Hawai'i has yet to establish career exploration requirements or formally include middle school career exploration in state or federal accountability systems.



INFRASTRUCTURE



Cohesive CTE Programs and Counseling. Hawai'i's [Perkins V plan](#) includes funding for coherent design, delivery, and support of career and technical education program components that have an organized career guidance system and academic counseling programs aligned with career exploration and development activities. The professional development activities are sustained, intensive, collaborative, job-embedded, data-driven, and classroom-focused, including induction and mentorship of new professionals to improve their effectiveness in impacting student outcomes.

Hawai'i has yet to include middle school career exploration into data collection processes.





HAWAII • VISION

Category	Status	Description
Leadership Does the state leadership include career exploration as a valued or prioritized component of students' middle school experience?	 Building Emerging Advanced	The state's leadership has does not have any public statements about middle school career exploration as a priority for the state.
Career Exploration Definition Does the state formally define career exploration for middle school students?	 Building Emerging Advanced	HI's <u>Work-Based Learning Continuum for Career, College, and Community Readiness</u> defines exploration as activities that go beyond one-time experiences and strengthen student understanding of the connection between classroom learning and "real-life" applications.
Advocacy Are there organizations within the state that are advocating for middle school career exploration?	 Building Emerging Advanced	HI does not have any organizations advocating for middle school career exploration that rose to recognition within the landscape.



HAWAII • POLICY

Category	Status	Description
Standards Does the state have policies that establish standard practices for career exploration in middle schools?	 Building Emerging Advanced	<u>Policy 105-6 Career and Technical Education</u> encompasses both career and academic education and shall be incorporated into the curriculum at each grade level in the public schools. Elementary and middle/intermediate schools shall implement technological design and career planning standards by integrating career awareness and exploration opportunities into the curriculum.
Accountability Does the state integrate career exploration into their accountability systems?	 Building Emerging Advanced	The state does not integrate career exploration into its ESSA state plan. However, middle school career exploration activities are formally included in <u>HI's Perkins V Plan</u> .
Student Requirements Does the state have policies that require middle school students to complete career exploration activities?	 Building Emerging Advanced	Although HI requires 9th grade students to complete a Personal Transition Plan to graduate, the state does not require middle school students to complete career exploration activities.
Incentives Does the state have policies that incentivize career exploration in middle schools?	 Building Emerging Advanced	HI does not have any incentives directly related to middle school career exploration.



HAWAII • INFRASTRUCTURE

Category	Status	Description
<p>Funding</p> <p>Does the state use state or federal funding sources to support career exploration for middle school students?</p>		<p>HI's Perkins V Plan includes funding for coherent design, delivery, and support of components of career and technical education programs that include an organized system of career guidance and academic counseling programs aligned with career exploration and development activities and recruitment and retention of CTE program teachers, faculty, school leaders, administrators, specialized instructional support personnel, career guidance and academic counselors, and paraprofessionals.</p>
<p>Professional Development</p> <p>Does the state support the training of school counselors (and other school staff) in career exploration?</p>		<p>HI's CTE Secondary Teacher Externship Program offers CTE educators a chance to gain real-world industry experience through a 40-hour externship with businesses, enhancing their understanding of current trends and skills demands. This knowledge aids in curriculum refinement to align with industry needs. HI's Perkins V Plan includes funding for providing a system for excellent teaching, leading, specialized instructional support, career guidance, and academic counseling to improve their effectiveness in impacting student outcomes.</p>
<p>Material Supports</p> <p>Does the state provide material supports on the implementation of middle school career exploration?</p>		<p>The HI P-20 College, Career, & Community Readiness Expectations guide includes a benchmark for exploring specific career and job requirements. The University of Hawai'i's community college system has developed a career explorer tool that allows students from grades six and on to explore the career pathways section to connect with public school coursework that aligns with certificates and degrees across occupational fields.</p>
<p>Data Collection</p> <p>Does the state collect data on middle school career exploration opportunities in the state?</p>		<p>There are no formal state-level data collection practices related to middle school career exploration.</p>
<p>CTSOs</p> <p>Does the state support student participation in career and technical student organizations?</p>		<p>HI does not have middle school chapters of CTSOs.</p>
<p>Organizations</p> <p>Are there organizations within the state that support career exploration in middle schools?</p>		<p>No organizations in HI rose to recognition for the results of this landscape scan.</p>